



News Letter



Hello Livonia Team!

I'd like to address a couple of hot topics in this newsletter: operating schedules and COVID protocols.

The semiconductor shortage continues to globally impact all automakers and other industries, and our ability to maintain regular operating schedules. With the chip supply beginning to improve, we should see more stability in the coming months. For now, we continue to react to our suppliers' ability to meet our requirements as well as our customers' demand fluctuations. Our ability to be nimble and accordingly respond to both pressures has enabled us to maintain proper levels of dock float while keeping our customers supplied with high quality products when they need them. Being nimble means we have to rely on patience and flexibility as we navigate through this. I know this is not easy, but we will get through this together and I sincerely appreciate your support.

By the time you read this, we will have updated some of our COVID protocols. Temperature scanning is no longer required for entry and the attendants are no longer monitoring entry. You are still required to take the daily self-certify survey and the mask policy remains in place, so please continue to wear your mask properly. This first step to changing our protocols is a result of reviewing federal, state and local COVID data and working closely with our UAW partners. It remains important that we all continue to follow the remaining guidelines.

It remains important that we all continue to follow the remaining COVID guidelines. I encourage everyone to grab a fresh mask on the way out so you will have one the next time you return to work.

I sincerely hope many of you get some well-deserved time off. It's important to refresh ourselves from time to time and summer is a great time to do that!

If you have something for me, you can always stop me - - I'm on the floor a lot. Stay safe and thank you for all you do for The Livonia Transmission Plant!

-Plant Manager Haney Makled

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The adventures of Captain Lon Van Geloven continue. His latest adventures are on page 4.



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LTP's 8FM Team Produces Millionth Transmission

LTP's 8FM Team reached an important milestone late last month producing its millionth transmission. The area celebrated with a socially distanced pizza recognition for the entire program. But according to Area Manager Lon Van Geloven there's a second layer to this story. "We are currently at a higher efficiency rate than the outgoing transmission that we replaced – better and faster is a good way to put it."

Van Geloven says that 8FM's warranty numbers among its first million units are better than the 6FM line it replaced and the 10R lines. 8FM line even runs at a faster rate than its predecessor sporting a higher JPH than 6FM as well. "I know this because I ran the outgoing transmission line" Van Geloven said.

The "better" in this case is measured by the 8FM transmission's quality metrics and warranty numbers. Van Geloven says that the 8FM transmission's warranty numbers is surpassing the old transmission. "our warranty numbers are currently better than the old transmission which for those who are involved in launching transmissions over the decades its never been done before that within the first million you're better than the old one so that's pretty special" Van Geloven said.

The 8FM Team works very closely with Ford's product development team. The two teams share information constantly with LTP telling the product development team what issues they see in the plant while product development tells the 8FM team what they're seeing and hearing from customers in the field. Since both teams work together to identify issues and nip them in the bud, 8FM sees great quality numbers.

"There has been more quality safeguarding put in to make sure that incorrect parts do not get out to protect the customer and we've also done a lot of benchmarking – taking the best ideas off of the 6F in Van Dyke, the 6R in Livonia as well as the 10R in Livonia taking the best practices off of each line and incorporating it into our transmission to become the most efficient" said 8FM Team Manager Tim Downey.

Downey says that the operating team is very proud of their work. Many of them were hand selected to work on the 8FM team so hitting the one million mark is very special to them. It also means that the line is transitioning – becoming a mature assembly line that is confident in the designs of its product and looks to operators and engineers for innovation.

LTP Team Members Celebrate Their Graduates

**We want to celebrate
your 2021 high school
and college grads!**

Email the following to Ian
at irobin33@ford.com

Graduate's name and photo

- School name
- Your relationship to graduate
- Your department at LTP



**We want to celebrate
your 2021 high school and
college grads!**

Samia Neely Milledge

- Graduating Magna Cum Laude from Taylor MI
- Daughter of LTP 949 Clean Room Technician Kevin Milledge & Process Coach 8F kitting Angela Milledge



**We want to celebrate
your 2021 high school and college
grads!**

Congratulations To
Logan Martin.

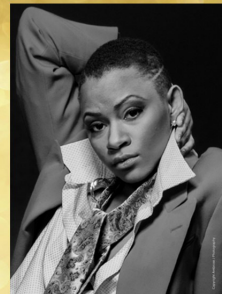
Graduate of Huron High
School
Daughter of UAW Local 182
ESSP Rep, Christy Martin



**We want to celebrate
your 2021 high school and college
grads!**

Congratulations To Skyee
McMiller .
Graduate of University High
School

Daughter of UAW Local 182
Production Bargaining Rep
Kenyatta Douglas



**We want to celebrate
your 2021 high school and college
grads!**

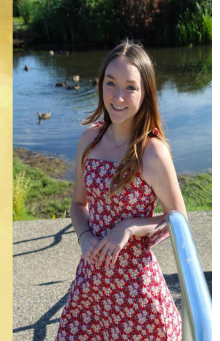
Congratulations To
Kennedi Leverette.

Graduate of Cousino High
School
Daughter of Dept 749 Clean
Room's Nicole Strong



**We want to celebrate
your 2021 high school and college
grads!**

Congratulations To
Kamryn Casey.
Graduate of Churchill High
School
Daughter of Dept 934's
Jennifer Marley



Introducing the Livonia Smiles Campaign

Livonia Transmission Plant hasn't seen the faces of its team members in over a year — we'd like to change that. Masks are still required on Ford Property but our Diversity and Inclusion Team thought of a novel idea.

We'd like everyone to submit a photo of themselves without a mask to LTPinfo@ford.com so that we can display them on the monitors. We want to thank you for your participation.





The Adventures of Captain Lon Continue

8F Area Manager Lon Van Geloven has been drinking water from the fountain of youth – if all goes according to legend, he'll never age again. He and a few friends decided to sail to the Caribbean for two weeks in search of relaxation and warm weather which they found, along with sharks, conch fritters and a man named Coconut Brian who makes a mean drink served to customers in a coconut.

Van Geloven set sail from Key West, Florida meeting his crewmembers Ford Cuatitlan Controller Eric Roell and David Per-ample along the way. LTP Quality Engineer Gill Blasdel joined the adventure from Ramrod Key to Key Largo. The trio left Key Largo early on a Tuesday morning sailing to the Caribbean.

"As the crow flies it was supposed to be 75 miles from Key Largo to the first isle in the Bahama's which is Bimini, it's a 27-hour sail to get there" Van Geloven said. Captain Van Geloven chose the Bahama's because it's the closest foreign country to the United States in the Florida area. It's also a place he had never been before.

Each man sailed in shifts, on duty for four hours and resting for two hours in a constant rotation, opting not to sail overnight –sleeping in marina's and coves like a real band of pirates. When the crew arrived in Bimini, they enjoyed all the attractions the island had to offer. Van Geloven and his crew dived in the crystal blue Bahamian water to explore the coral reefs, kayaked along the backside of the island and took a ferry to find a hiking trail that led to the fountain of youth all while spearfishing for their meals.

"In fact, that's what brought the sharks, we did that at the same location and sharks came from their sleeping quarters to swim around us" Van Geloven said. The men never moved the boat before scaling and gutting their fish. But the men did take a walk on the wild eating side, cooking up a batch of fresh conch fritters. Believe it or not, there is a small animal that lives in conch shells. If the animal can be extracted, it tastes pretty good once its fried.

"They're really hard to get out, they have this way of suctioning themselves inside the shell. They'll poke their heads out and then you'll try to grab them and pull it out, but they'll suck themselves back in. They're so hard to get out – I was using wrenches and everything, we had to pour hot water on them before I could get them out with pliers but, yeah, we had a dinner of conch"

After a few days in the Caribbean sun the crew decided to chart a leisurely course home managing to catch a beautiful Dolphin fish, more commonly known as Mahi Mahi in Miami waters before heading home to the Florida Keys.

Team Manager David Stevens Celebrates 25 Years at Ford



David Stevens celebrates 25 years with Ford Motor Company this month. The 6R and 10R2 Machining Team Manager started at Ford's Dearborn Tool & Die Plant as part of a co-op program with GMI Engineering & Management Institute. During his time at the Rouge, Stevens worked as an FPS Coordinator, Environmental Engineer and Maintenance Supervisor. Stevens left manufacturing in 2007 to work with suppliers as a quality engineer and lean manufacturing specialist. Stevens spent several years traveling to suppliers in the U.S., Canada, and Mexico, working with the supply base to implement corrective actions.

"Most times, I was entering a supplier location that had significant issues – whether that be due to quality, manufacturing, or maintenance issues. Many suppliers had already impacted VO build plans, or were on the verge of disrupting our manufacturing plans. I had to quickly identify what the actual issues were, develop plans to quickly them, all while establishing a rapport with employees whom I had met moments earlier," Stevens said.

Stevens was recruited to come back to LTP to lead the Center Area Maintenance Team in 2014. "Working with the UAW and Skilled Trades to be significant contributors on such a large project was something I couldn't pass up," Stevens said. "The team really did a tremendous job from demolition to install," Stevens added. The extensive project work was almost complete when Stevens was moved into 6R in 2019. Interestingly, the 6R program area was the only area of the building that Stevens was not involved in refurbishing.

"The people in 6R and 10R2 have been great. They welcomed me in, and together we've cultivated strong relationships. Just like Center Area, building a strong team is the biggest key to success" Stevens said. And even though the volumes have been unpredictable, he continues to be impressed and amazed at the talent and dedication of everyone in his organization to continuously improve and make things happen.

LTP Starts It's Own FAAN Chapter

LTP is starting its own Ford African Ancestry Network (FAAN) chapter joining the ranks of OHAP, KCAP and CAP. It plans to hold its first meeting in early July and partner with the Rawsonville Components Plant on events in the future. A letter and flyer detailing the benefits of FAAN has been sent via email along with a flyer containing information about the upcoming United Negro College Fund Walk on August 21st. Anyone interested in joining FAAN should contact LTP Chapter Co-chairs Lanette Mattison and Cynthia Bell - Pritchett.



UAW Local 182 / Ford Livonia Team

Wear PURPLE on THURSDAYS in support of March of Dimes

Logos: UAW, March of Dimes, Ford

May/June 2021

Wear ORANGE on TUESDAYS in support of Cultural Diversity & Racial Harmony

Logos: UAW, Cultural Diversity & Racial Harmony, Ford

Who doesn't love a good story?

Share yours with LTP



- Do you own a unique vintage collection?
- Have you won prizes for your artistic or athletic skills?
- Did you restore a cherished Ford car or truck?
- Do you volunteer locally?

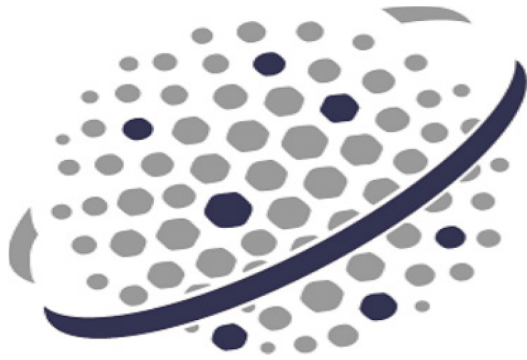
Submit your stories to Ian, LTP Communications Coach.

Email: irobin33@ford.com Phone: 248 914 6508



It's a new year, join us on Facebook. Just search "Livonia Transmission Plant"

facebook



FORD-EMPLOYEES
AFRICAN-ANCESTRY NETWORK
FAAN
NETWORKING TODAY FOR
A SUCCESSFUL TOMORROW

Ford Motor Company has teamed up with the United Negro College Fund (UNCF) for the past 33 years, raising funds to enable equal access to college education for all Americans. Over the past 11 yrs. Ford has donated over \$1.54M to UNCF.

For 2021 Ford FAAN Manufacturing has set a goal of \$10,000 and we're looking for Livonia Transmission Plant's support.



How can you participate in the 2021 Fund Drive?

- 1) Invest In Our Future
 - Join our team – [donate online](#). Please include your Ford Skill Team in the memo.
 - Recruit – Invite others to join our team by sharing the [donation online](#) link with Ford Motor Company, UAW Ford and friends & family.
- 2) [Registration for the virtual walk](#) is \$25! Early Registration (w/gift) ends August 6th and General registration ends August 13th.
 - Be Active - For a minimum of 30 minutes on a treadmill, stationary bike, dancing, etc. The Ford Team is planning a Virtual activity. Look for more details via email in the coming weeks.
- 3) Social Media – Share your support and participation on your social media:
#FordforUNCF2021, #FAANUNCFWalk2021, #UNCF76, #UNCFMichigan, #UNCFDetroitWalk, #LaceUP4UNCF

Virtual Walk on Sat. Aug 21. 2021



Want to join our LTP Team? Scan the QR code below. You can join the team and donate today!

