

June 23, 2022

Dear Ford of Canada Employees,

I would like to take this opportunity to thank you for your continued commitment to health and safety since the outset of the COVID-19 pandemic.

While the past two years have been very challenging, our low rates of workplace COVID-19 infection is a direct reflection of your commitment to COVID-19 safety protocols and your care for each other.

In recent months the COVID-19 landscape has evolved significantly and for the better. Both federal and provincial governments have begun to evolve their COVID-19 safety guidance from an emphasis on requirements to recommendations.

Based on a very high level of vaccination, reduced rates of infection, and recent health authority guidance, our Ford Motor Company of Canada, Limited and Ford Credit Canada Company COVID-19 Policy is being updated. To date, 96% of Ford of Canada employees have been fully vaccinated or have approval for an accommodation.

Effective, Monday, June 27, 2022, the requirement for full vaccination prior to entering a Ford of Canada facility will be removed. COVID-19 vaccinations and subsequent “booster shots” continue to be highly recommended. We will monitor the COVID-19 pandemic landscape and make any further adjustments as required.

Thank you once again for your efforts to ensure safety in our Ford of Canada locations through adherence to safe COVID-19 work practices.

Steve Majer
Vice President, Human Resources
Ford of Canada