



Team,

Since the onset of the COVID-19 pandemic we've faced unprecedented challenges. Through it all, our top priority has been – and will continue to be – the health and safety of our people.

We have been closely monitoring the situation for the past eight weeks, and on Monday, May 18, we will resume most of our manufacturing operations in North America.

We also will begin to bring back nearly 12,000 team members beyond our manufacturing facilities who have critical, place-dependent responsibilities. If you are identified to return, your people leader will provide additional information regarding your specific return-to-work date and next steps.

As our teams return to the workplace, we are applying best practices from around the world to ensure our facilities are safe. We have been working closely with our unions, including the UAW, and local governments and have robust health and safety protocols in place – outlined in our [Return to Work Playbook](#) – that include the use of personal protective equipment, temperature checking, self-assessment tools and strict cleaning procedures.

We will implement a staggered approach to bringing the rest of our team members back to work over the coming months.

As restrictions begin to lift around North America, it is essential that we all continue to follow the guidelines to protect ourselves and our families, at work and at home. We must all do our part to continue to stop the spread of the virus.

Thank you for continuing to demonstrate the strength and spirit that makes Ford Motor Company great.

Kumar

*For additional details, please [click here](#) to view the press release.*